

TE ARAWA LAKES TRUST BOARD MEMBER POSITION DESCRIPTION

Position Title: Board Member

Accountable To: Uri of Te Arawa Lakes Trust (TALT) as described in the Deed of Trust of Te Arawa Lakes (Trust Deed).

1. Board Background

The role of the TALT Board as outlined in the Trust Deed¹ is to:

- Promote amongst Te Arawa the educational, spiritual, economic, social, health and cultural advancement or well-being of Te Arawa.
- Support the maintenance and establishment of places of cultural or spiritual significance to Te Arawa.
- Promote amongst Te Arawa the mental health and well-being of the aged or those suffering from mental or physical sickness or disability.
- Promote any other purpose that is considered by the Trustees from time to time to be beneficial to Te Arawa.

Board members will be professional, effective and follow best practice leadership, fiduciary and governance responsibilities.

2. Board Member Attributes

The essential attributes of Board Members aligns with the Trust Deed and includes but is not limited to:

- Is truthful, trustworthy, respectful and demonstrates absolute integrity.
- Is a team player, loyal to and works in the best interests of TALT.
- Upholds and lives by a strong personal standard of ethics.
- Has strong networks and actively engages with their Tupuna Rohe and Te Arawa in general.
- Understands and is committed to Te Arawa values, practices and development.
- Understands Te reo Māori me ōna tikanga with a level of fluency that enables effective communication.
- Fosters cooperation and effective teamwork, is participative, collaborative, collegial and values the input of others.

¹ Trust Deed, section 2.4

- Is transparent, diplomatic and open when communicating.
- Brings diversity of thought and an understanding of Te Ao Pakeha and its associated commercial influences on Te Ao Maori.
- At all times displays above the line behaviour.
- Shows energy, vitality and commitment to TALT's values and culture and for their role as a Board Member.
- Shows reliability, commitment, enthusiasm, encouragement and support.
- Must be available to attend 12 Board meetings per year.
- Understands and practices collective governance responsibility.

3. Board Member Core Competencies

- Distinguishes governance from management, understands and performs governance functions and engages with whānau, hapū, iwi, stakeholders, management and employees as a governance representative.
- Understands and complies with fiduciary responsibilities and legal frameworks.
- Demonstrates strategic / big-picture thinking.
- Contributes constructively to strategic change management.
- Understands and adapts to the political context of the day and actively maintains interactions and political awareness at a strategic level.
- Contributes to and drives strategy formulation, direction, implementation and communication and the development of a positive and nurturing organisational culture.
- Establishes and maintains specific sector knowledge and applies it at the governance level.

4. Board Member Responsibilities

- Set and monitor the strategic direction of TALT.
- Employ and monitor the Chief Executive Officer and be a good employer.
- Develop policy, manage risks and ensure compliance is met.

This position description is current as at 31 August 2018 and will be reviewed by 2020.

Endorsed at the TALT Board Meeting on: 31 August 2018

Chairperson / Deputy: _____

Date: _____