



# Business Plan

Te Arawa Lakes Trust Business Plan 2018 - 2019

# Executive Summary

Strategic Re-Focus



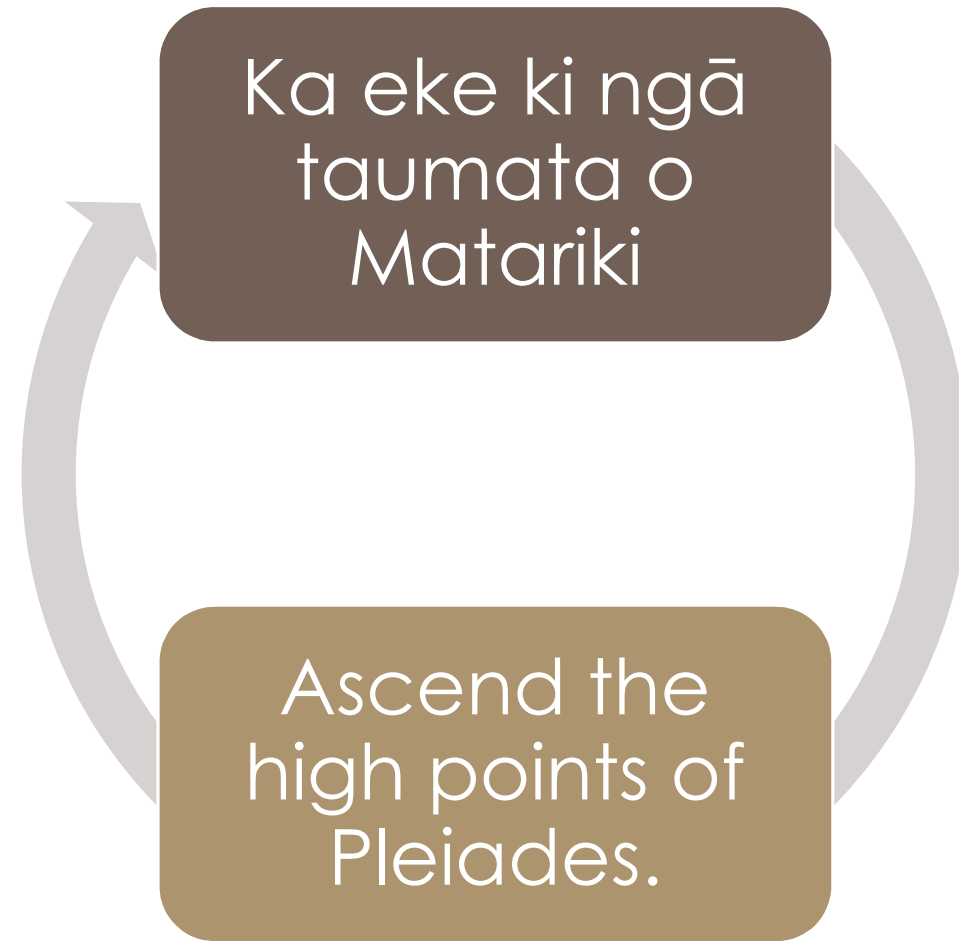
3 Priorities

Our Lakes

Our People

Our  
Organisation

# Vision



# Mission

Ka rongo te  
ao i te mana  
o Te Arawa;



The authority  
of Te Arawa  
is readily  
recognised  
by all.

Te mā o te  
wai e rite ana  
kia kite i ngā  
tapuwae a te  
koura

- The quality of the water is such that you can see the footsteps of the koura.

Whakapakari  
ake i te waka  
kia pae ki uta

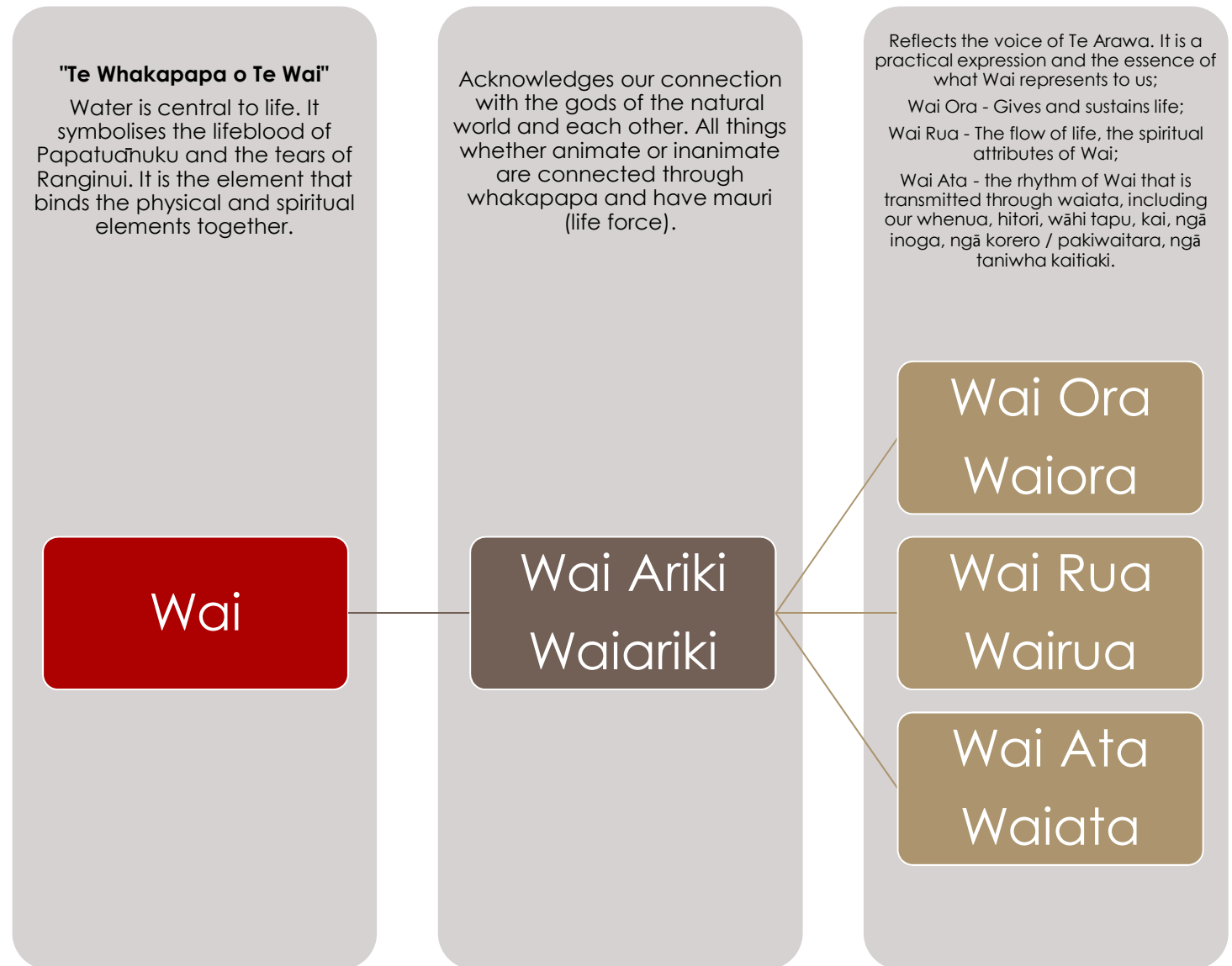
- Te Arawa Lakes Trust is well equipped for the journey ahead.

Strategic  
Actions

# Guiding Principles – Our Way of Doing



# Cultural Values – Our Way of Being



# Our Priorities

## Our Lakes

- Lake Rotoehu, Lake Rotomā,
- Lake Rotoiti/Te Roto- Whaiti-i-kite-ai-a-Ihenga-i-Ariki- ai- a Kahumatamomoe, Lake Rotorua / Rotorua-nui-a Kahumatamomoe , Lake Ōkātina / Te Moana i kātina a Te Rangitakaroro, Lake Ōkareka, Lake Rerewhakaaitu, Lake Tarawera, Lake Rotomahana, Lake Tikitapu, Lake Ngāhewa, Lake Tutaeinanga, Lake Ngāpouri/Opouri, Lake Ōkaro/Ngakaro

## Our People

- Tupuna Rohe
- 1. Te Kawatapuārangi
- 2. Te Ure o Uenukukopako
- 3. Tūhourangi
- 20,198 Registered Beneficiaries

## Our Organisation

- Criteria for Performance Excellence
- Outcomes Framework
- Workforce



Workplan	Project	Rationale
Statutory Work plan	Resource Consents for Lakes Structures	The Te Arawa Lakes Trust is the owner of the Lake Bed and must give approval for new structures on the lakebed. This activity is partially cost recoverable.
	Cultural mapping project – Existing Structures	Lakes Structures are due to be re-consented. The statutory acknowledgement in our settlement requires TALT input. BOPRC is funding a cultural mapping project to ensure TALT input is provided.
	Progressing policy; Review of valuations methodology for Lakes Structures. Complete Iwi Management Plan (IMP)	Revenue to the Lakes Trust from Lakes Structures.
	Mahire Whakahaere and Fisheries Committee	Finalise IMP and apply to all resource consent applications. Gazettal of Bylaws to be completed July 2018 as per Fisheries Regulations. Elections of Komiti Whakahaere and additional Poutiriao. Training of Komiti members and Poutiriao in line with Bylaws.
	Fishing licenses Distribute Fishing Licenses	Use of settlement funds allocated for the distribution of Fishing licenses.
	Protocol agreements and Te Mana Whakahono a Rohe	Via the Settlement there are Protocols to be implemented with MPI, MfE, DOC, MfCH and LINZ. The Partnerships with BOPRC and RLC are also in this work stream and TALT will use the Mana Whakahono mechanism to strengthen this partnership.
	Lakes Strategy Programme	Report writing and attendance - RTALSG meetings – Quarterly Report writing and attendance at Partnership Steering Group – every 6 weeks

# Priority 1 Our Lakes

01

**Beneficiary Register**

02

**Whānau & Hapū  
Engagement**

## Priority 2 Our People

# Priority 3 Our Organisation

Criteria for  
Performance  
Excellence

Outcomes  
Framework

Our  
Workforce

# Business Plan Objectives

<b>Our Lakes Ngā Roto Moana o Te Arawa</b>	<b>Our People Whānaungatanga</b>	<b>Our Organisation Rōpu Whakahaere</b>
A. Achievement of Environment Work Plan (Year 2).	A. Improvements in beneficiary register accuracy (100% improvement).	A. 5% budget variance.
E. Embedding Te Tūāpapa o ngā wai o Te Arawa within key stakeholder implementation plans.	E. Support at least 3 Iwi/Hapu environment projects.	E. Coherence of strategy, values and organisation culture.
I. Commence Mana Whakahono a Rohe.	I. Election of Trustees meets required standards.	I. Deployment of Information Systems.
O. Sustainability Funding secured and relationship protocols with Government agencies refreshed.	O. Direct engagement with beneficiaries and key stakeholders through various communication channels.	O. Operational efficiencies and effectiveness.

## Vision

Ka eke ki nga taumata o Matariki

## Mission

Ka rongu te ao i te mana o Te Arawa

### Strategic Action 1

Te ma o te wai e rite ana kia kite i nga tapuwae a te koura

### Strategic Action 2

Whakapakari ake i te waka kia pae ki uta

Priority 1  
Our Lakes

Priority 2  
Our People

Priority 3  
Our Organisation

Environment Work Plan

Whānau & Hapū engagement  
Beneficiary Register

Workforce  
Criteria for Performance Excellence  
Outcomes Framework

# Business Plan Alignment to Strategy